

Senate File 19 - Introduced

SENATE FILE 19

BY ZAUN

A BILL FOR

1 An Act regarding donated leave by state employees.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. 70A.21 Donated leave for immediate
2 family members.

3 1. For purposes of this section:

4 a. "Donated leave" means vacation and sick leave hours
5 donated to an eligible recipient.

6 b. "Eligible recipient" means an eligible state employee's
7 spouse, parent, son, or daughter who is also an eligible state
8 employee.

9 c. "Eligible state employee" means a full-time or part-time
10 state employee who is eligible to accrue vacation.

11 2. Eligible state employees are allowed to donate leave
12 hours to an eligible recipient. Contributions shall be
13 designated as donated leave and shall be subject to the
14 requirements of this section.

15 3. An eligible state employee shall be allowed to donate
16 leave to an eligible recipient subject to the following
17 requirements:

18 a. Vacation and sick leave hours shall be donated in
19 whole-hour increments; however, vacation and sick leave
20 hours may be credited to the eligible recipient in other than
21 whole-hour increments. Donated vacation hours shall not
22 exceed the maximum allowable vacation hours for the eligible
23 recipient.

24 b. Donated leave hours will be credited in increments not to
25 exceed the eligible employee's regularly scheduled work hours
26 on a pay-period-by-pay-period basis.

27 c. Approval of use of donated leave shall be for a period
28 not to exceed one year either on an intermittent or continuous
29 basis for each occurrence.

30 d. Donated leave shall be irrevocable after it is credited
31 to the eligible recipient. Donated leave hours not credited to
32 the eligible recipient will not be deducted from the donor's
33 vacation or sick leave balance.

34 EXPLANATION

35 The inclusion of this explanation does not constitute agreement with

1 the explanation's substance by the members of the general assembly.

2 This bill allows a full-time or part-time state employee
3 who is eligible to accrue vacation to donate vacation and
4 sick leave hours to an eligible recipient, defined as that
5 employee's spouse, parent, son, or daughter who is also a state
6 employee.

7 The bill allows vacation and sick leave hours to be donated
8 to an eligible recipient. The bill provides that donated
9 vacation hours shall not exceed the maximum allowable vacation
10 hours for the eligible recipient. The bill provides that
11 approval of use of donated leave shall be for a period not to
12 exceed one year and that donated vacation and sick leave shall
13 be irrevocable after it is credited to the eligible recipient.